

# FY 2016



## CAPITAL CAMPAIGN – RBEG GRANT

At the end of 2015, we kicked off a Capital Campaign with the goal of raising \$105,000 in matching funds from a Rural Business Enterprise Grant with the USDA to develop training opportunities and integrated employment through a food aggregation & cold storage unit and a future commercial-grade community kitchen. This new endeavor comes at a time when funding is shifting for individuals with disabilities and The Spectrum Network is responding to the challenges that are arising with the modernization of Medicaid and new federal requirements to only reimburse for integrated workplaces.

### LEADERSHIP

In the fall of 2015, **Bev Fredrick** was announced as the new **Executive Director** of TSN. Bev has 30 years of experience as an advocate for individuals with disabilities. TSN is governed by a **Board of Directors** consisting of: Mark Kuhn, Dick Janson, Sue Burks, Steve Langland, Betty Branhagen, Dr. David Gehling, Elaine Holthaus, DeAnne Blanchard, and Todd Kowalke (resigned '16).

### MCO CHANGES

In April 2016, **Medicaid** coverage shifted from state funding to private **Managed Care Organizations (MCOs)**. This has been a challenge for consumers and providers, alike. Reimbursements have been delayed in paying out, making it difficult to manage operational costs. Our staff has adapted well and we continue to navigate this change.

### ONE STOP SHOP

In the summer of 2016 we started to share our office with Northeast Iowa Area Agency on Aging (NEI3A). There is potential for case management services to move into the building and there is now space for the general public to utilize. This is a **Lifelong Links** initiative that streamlines the process for **long-term independent living** for older adults, veterans and adults with disabilities.

### BY THE NUMBERS

[www.thespectrumnetwork.org](http://www.thespectrumnetwork.org)

**34** Staff Members

**125** Clients Served

**13** Job Placements

**9** Board Members

**8:30am-5pm** M-F

**Thrift Store Hours**

**6** NEIA Counties

**15** Volunteers

**8:30am-3pm** Sat.

Our Mission: *Helping individuals with cognitive disabilities, mental illness, and other barriers to independent living enter the workforce and community.*